



**Downtown Hayward Improvement Association  
Sidewalk Operations, Beautification & Order (SOBO) Committee  
Friday, March 19<sup>th</sup>, 2021, 12:30 p.m.  
Zoom Link (sent out)**

**AGENDA**

1. **Call to Order & Introductions:** Jeff Jurow, Committee Chair
  
2. **Committee Updates:**
  - a. District Maintenance Operations:
    - i. Status of Operations
    - ii. B Street Landscaping RFQ & Heritage Park Maintenance
    - iii. Proposal from NexStreet for In-Field Supervision Action Item
  
  - b. DHIA Security Camera Pilot Program:
    - i. MOU Final Version
    - ii. Secured Pilot Sites
    - iii. Camera Installation Proposal (multiple proposals) Action Item
  
  - c. Downtown Security Patrol:
    - i. Proposal from Barbary Coast Security Action Item
  
3. **Other**
  
4. **Next Meeting:** \_\_\_\_\_

**BROWN ACT:**

*Government Code 54950 (The Brown Act) requires that a brief description of each item to be transacted or discussed be posted at least 72 hours prior to a regular meeting. The Corporation posts all Board and Committee agendas at the meeting location designated for the Board meeting. Action may not be taken on items not identified as such and posted on the agenda. Meeting facilities may be accessible to persons with disabilities. If you require special assistance to participate in the meeting, notify Monica Montes of New City America at 888 356-2726.*

---

**DOWNTOWN HAYWARD IMPROVEMENT ASSOCIATION**

**22654 Main Street • Hayward, CA 94541**



# Consulting Services Proposal

**February 26, 2021**

## **OVERVIEW**

NexStreet LLC is pleased to submit a proposal to provide consulting services to the Downtown Hayward Improvement Association (DHIA) to manage its in-house cleaning and maintenance operation. NexStreet will provide the DHIA board, management, and staff consultation on the following:

1. Team Culture, Values, and Principles
2. Systems, and Operating Procedures
3. General Management and HR
4. Program Budgeting
5. Risk Management
6. Procurement of Supplies
7. Safety Training
8. Facilities and Equipment Maintenance
9. Cleaning Protocols
10. Vehicles

11. Uniforms Sourcing
12. Communications Policies
13. Hiring and Personnel
14. Waste Management Coordination
15. Program Evaluation and Quality Control

## **SPECIFICATIONS**

NexStreet principals Christian Martin and Matt Allen will provide DHIA written resources and coaching on the above topics in a collaborative and engaging fashion. We will conduct weekly team meetings, monthly operations reports and presentations to the board, and training with domain experts on each subject matter above via Zoom meetings, and/or, in-person demonstrations where appropriate. We will also make ourselves available for emergencies involving DHIA staff and operations.

## **LEAD STAFF**

The NexStreet team has been around the block a few times. When we say this, we mean “literally” around the block. We both have histories as directors and/or managers for improvement districts, both locally and on the East Coast.

### **Christian Martin, Partner**

Mr. Martin will be responsible for DHIA’s ambassador program design and overall staff performance. Working with New City America, he will drive the strategic vision, maintain quality control, and ensure accountability and oversight. He will also be responsible for program-related government, community, and public relations.

Outside of NexStreet, Mr. Martin is the founding Executive Director of the SOMA West CBD in San Francisco. He most recently worked with the SWCBD board to set up the SOMA West District’s clean and



safe operating systems before the organization launched services in March 2020. Mr. Martin has nearly a decade of experience in managing Business Improvement Districts.

Prior to his work in SOMA, he served as the founding Executive Directors of both the Lower Polk and Discover Polk Community Benefit Districts in San Francisco. His experience also includes three years as the Executive Director of the Trenton Downtown Association (TDA) in Trenton, NJ. Under his leadership, the District significantly improved its clean and safe ambassador operations. Also during his tenure, the TDA added new mechanical equipment, reclaimed public green spaces, and created a volunteer program with local colleges and universities. In addition, TDA reactivated a near-defunct art studio; extended the organization's marketing infrastructure; and grew a number of events and activities that brought traffic, visibility, and revenue to the District.

Prior to the CBD/BID industry, Mr. Martin served as Chief of Staff to New Jersey State Senator Sandra Cunningham and has worked as a policy analyst at the New Jersey Senate Majority Office and the New Jersey Housing and Mortgage Finance Agency.

Mr. Martin holds a B.A. from Princeton University and serves as Secretary of the Executive Board of the International Downtown Association, where he exchanges best practices with industry leaders.

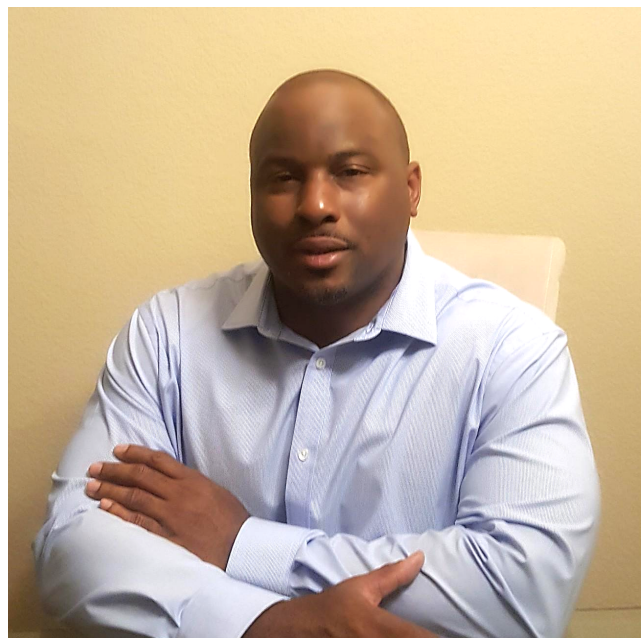
#### **Matt Allen, Partner**

Matt Allen will oversee the operations and logistics of the clean and safe program. This includes the procurement of supplies, equipment maintenance, and the hiring and management of personnel.

Prior to NexStreet, Mr. Allen successfully put together the SOMA West CBD cleaning operation and led the Downtown Berkeley Association cleaning operations while with Streetplus. Mr. Allen brings over 15 years of managing teams and will oversee the hiring and supervision of key staff and supervisors.

At Downtown Berkeley, Matt grew the Ambassador Program from 8 Ambassadors to 17 Ambassadors. He also started a homeless outreach program that has become an extension of the official City of Berkeley homeless outreach program.

Matt helped Berkeley Police Chief Andrew Greenwood train the officers on protocols with the street population downtown.



Working with CAL Berkeley, Matt spearheaded a new hospitality initiative focused on alleviating traffic and navigation issues in the downtown area on game days. This was the first time that CAL ever teamed up with DBA.

Finally, Matt facilitated the Berkeley farmer's market every Saturday, established a relationship with the Art District, and developed a hospitality service for the Berkeley Repertory Theater.

**TOTAL ANNUAL COST**

**\$24,000**



RE: Memorandum of Understanding Between the Downtown Hayward Improvement Association and Specified Property Owner(s) regarding the installation/operation of DHIA Security Camera(s)

To: \_\_\_\_\_,

This Memorandum of Understanding (MOU) between the Downtown Hayward Improvement Association (“DHIA”) and the designate property owner(s) (“Owner”) \_\_\_\_\_, owner of \_\_\_\_\_ is to memorialize the responsibilities, terms and conditions for the placement and installation of DHIA-owned security camera equipment on to the building façade or legal property of the participating Owner(s), for the purposes of monitoring, recording, and retrieving footage detailing criminal activity within the boundaries of the Downtown Hayward Community Benefit District, hereinafter referred to as the “District.” The DHIA and participating Owner(s) recognize a shared benefit in monitoring and counteracting criminal activity in Downtown Hayward. Therefore, this MOU is designed to outline the nature of the relationship between the DHIA and individual Owner(s) with regards to the installation and operation of DHIA-owned security cameras and license-plate reading cameras on their respective properties. The following terms and expectations are delineated by party and spelled out below:

X. DHIA Terms, Expectations & Responsibilities Recognized in this MOU:

- THE DHIA IS THE SOLE OWNER OF THE SYSTEM HARDWARE & FOOTAGE RECORDED. The participating Owner(s) acknowledges that this executed MOU in no way grants them unfettered access to the footage recorded by their individually hosted DHIA cameras. Any requests for footage by participating Owner(s) must be submitted in accordance with the DHIA’s separate policy for footage retrieval.
- DHIA STAFF AND/OR DESIGNATES RESERVE EXCLUSIVE RIGHT TO ACCESS CAMERA SYSTEM. The Owner(s) recognize DHIA staff/agents exclusive right to access and retrieve video footage from installed cameras in and around their property, under circumstances mutually agreed to by both Parties.
- THE DHIA WILL BE RESPONSIBLE FOR THE MAINTENANCE, REPAIR, AND REPLACEMENT OF THE CAMERAS. The Owner’s participation in this pilot program is exclusively to host the cameras and assist in their connectivity, and in no way will they be expected to repair, replace, or troubleshoot the camera(s). The DHIA will *not* be held responsible by the participating Owner(s) for any damages done to the Owner(s) property at any time during or after the install of the DHIA-owned camera system.
- DHIA WILL PROVIDE SCOPE FOR WORK 7 DAYS PRIOR TO INSTALL. Prior to installation or placement of any DHIA-owned equipment, DHIA staff and Owner(s) will schedule a joint walk-through of the site and install locations to confirm specifics with the property ownership. At least

**DOWNTOWN HAYWARD IMPROVEMENT ASSOCIATION**

**22654 Main Street • Hayward, CA 94541**

7 calendar days prior to any installation or placement, DHIA shall submit the following project specifics and proof of insurance to the Owner(s):

1. Proposed date of installation and duration (specific dates of install).
2. Whether DHIA requires an ethernet connection and electrical power as part of the installation? Minimum upload speed per camera is 256 kb BW, so a minimum upload speed of at 1.2 Mbps is recommended per site location. Direct electrical connection is only required for the NVR system; the individual cameras are PoE (powered-over-ethernet).
3. Description of the installation process specifically noting if any equipment or third-party vendors or contractors will be involved in the installation. DHIA shall require each and every vendor, supplier, consultant, or contractor doing work, providing materials or goods, or services in relation to the security camera installation to obtain prior to beginning work the following insurance coverages and endorsements including but not limited to:
  - a. ISO endorsement: Evidence of Primary & Non-Contributory Insurance: Commercial General Liability- \$2,000,000 per occurrence for personal injury and property damage; Auto Liability- \$1,000,000 per occurrence for personal injury and property damage; Workers' Compensation Insurance
  - b. ISO endorsement naming the DHIA and Participating Property Owner(s) as additionally insured, Specific coverage endorsements, no blanket coverages.
  - c. ISO endorsement: Waiver of Subrogation.
  - d. A Completed Operations endorsement.

- DHIA WILL PROVIDE 7 DAY NOTICE PRIOR TO CAMERA REMOVAL, UNLESS NON-OPERATION HAS BEEN VERIFIED FOR LONGER THAN 72 HOURS. In addition to permitting the installation of DHIA-owned cameras on their property, the Owner(s) also agree to ensure the hosted cameras are sufficiently powered and connected to the internet for the entire duration of their term attached to the Owner's building. Failure to ensure either sufficient power or sufficient internet access to the hosted cameras for more than 72 hours will prompt DHIA staff to consider removing all DHIA-owned cameras from the host Owner(s) property, unless proper justification is given, or immediate remedy confirmed.

X. Property Owner Recognized Terms, Expectations & Responsibilities:

- THE OWNER(S) SHALL ASSUME THE DEFENSE, INDEMNIFY, AND HOLD HARMLESS THE DHIA and all of its elected and appointed officials, officers, directors, employees, and volunteers from any and all claims filed by third parties against the DHIA related to, associated with, or caused by DHIA-sponsored or DHIA-contracted work and installations on the participating Owner(s) property. Additionally, the Owner(s) agree to indemnify and hold harmless the DHIA and all of its elected and appointed officials, officers, directors, employees, and volunteers from any and all claims filed against the DHIA related to, associated with, or caused by the presence of DHIA-owned cameras affixed to the Owner(s) property, for the duration of the installation and all time following after.
- THE OWNER SHALL MAKE ALL REASONABLE EFFORT TO ENSURE DHIA CAMERA SYSTEM POWER & CONNECTION IS MAINTAINED FOR THE DURATION OF THE CAMERA HOSTING. DHIA staff will inform participating Owner(s) of the correct minimum power and broadband requirements for the cameras and local storage system in a timely manner prior to install, ensuring the Owner(s) has reasonable enough time to confirm the property is suitable for the camera system prerequisites.

X. Term of MOU:

- a. This MOU is effective 7 days after execution by the Owner or full execution by both the Owner(s) and DHIA, whichever is sooner, and shall remain in full force and effect until amended or terminated.
- b. This MOU may be terminated at any time by either party, with or without cause, by providing at least thirty (14) days advance written notice to the other party.
- c. This MOU may only be amended in a writing executed by both parties.

IN WITNESS WHEREOF, the Parties have executed this MOU on the date set forth above.  
AGREED AND EXECUTED BY:

DOWNTOWN HAYWARD IMPROVEMENT ASSOCIATION

By: \_\_\_\_\_  
Jeff Jurow, President

Date: \_\_\_\_\_

Participating Property Owner(s)

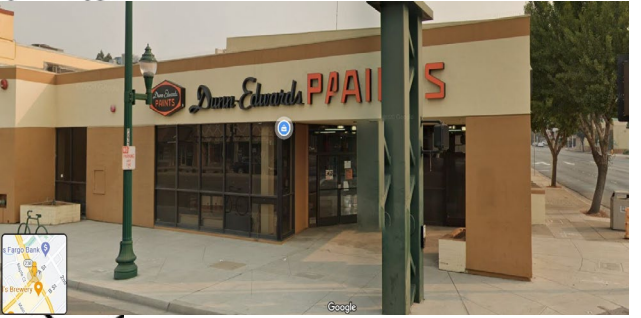
By: \_\_\_\_\_  
\_\_\_\_\_ St. Hayward, CA. 94541

Date: \_\_\_\_\_



DHIA  
Downtown Hayward

Dome Cameras: 15 – Fixed  
Lic Plate Rec Cameras - 5  
NVR = 5





#1 - 895 B Street – Weight Watchers  
Dome Cameras: 4 – Fixed  
Lic Plate Rec Cameras - 2  
NVR = 1

DHIA  
Downtown Hayward

= Fixed Camera    = Lic Plate Reader    = NVR



#2 - Parking Lot off 926 B St  
Dome Cameras: 2 – Fixed  
Verifocal Cam- 1  
NVR = 1 or Wireless Access Points



= Fixed Camera



= Lic Plate Reader



= NVR



Added to scope. Deep View Varifocal Cam  
To focus on back of lot.

Potential to use Weight Watchers internet or existing NVR. If WW, wireless access point to transmit Video Feed.  
Added to scope.





#3 - 22507 Main St  
Dome Cameras: 2 – Fixed  
Lic Plate Rec Cameras: 2 (#4 Main St / #5 A St)  
NVR = 1



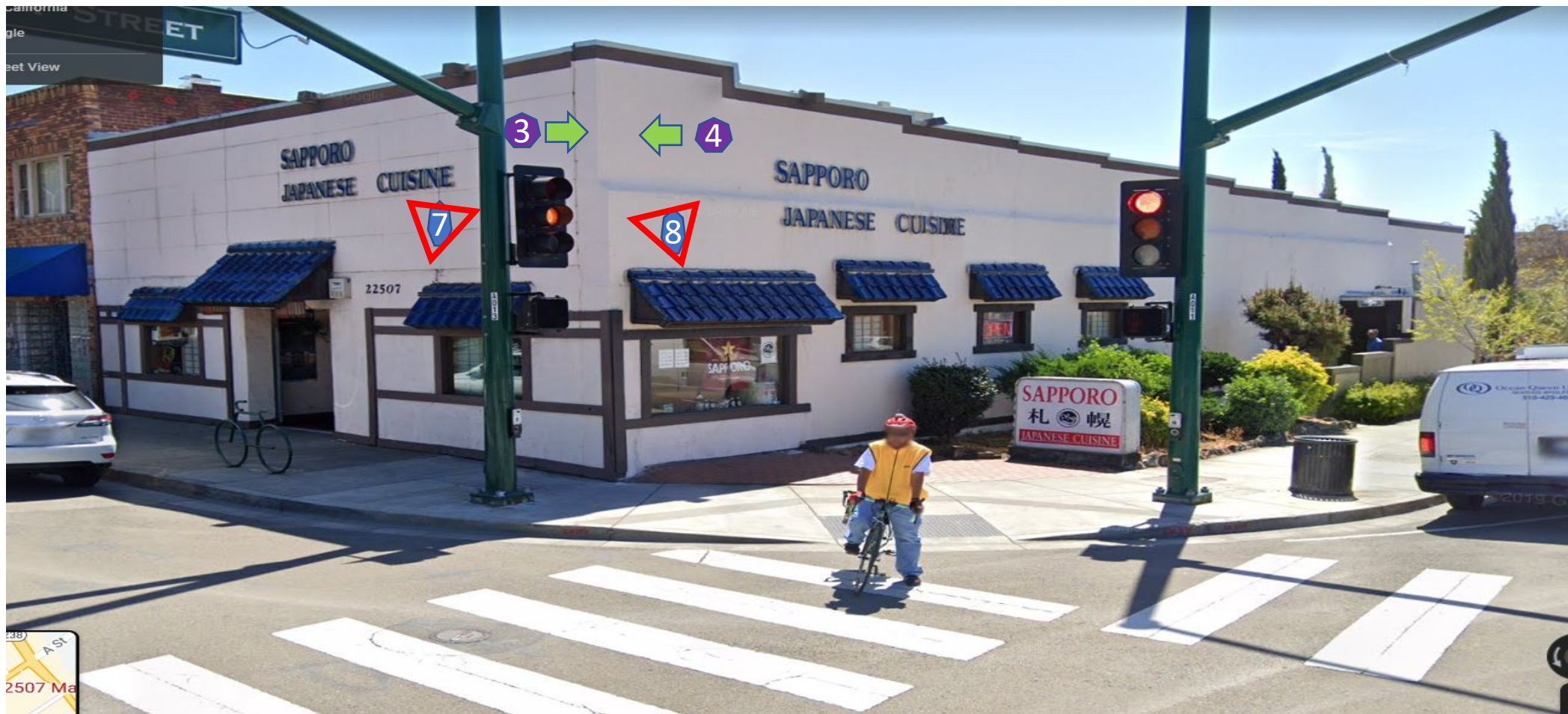
= Fixed Camera



= Lic Plate Reader



= NVR





#4 - 22701 Main St  
Dome Cameras: 2 – Fixed  
Lic Plate Rec Cameras: 2 (C St & Main St)  
NVR = 1

= Fixed Camera    = Lic Plate Reader    = NVR





#5 22470 Foothill – Dunn Edwards  
Dome Cameras: 2 – Fixed  
Lic Plate Rec Cameras - 1 (Foothill Blvd)  
NVR = 1

DHIA  
Downtown Hayward



= Fixed Camera



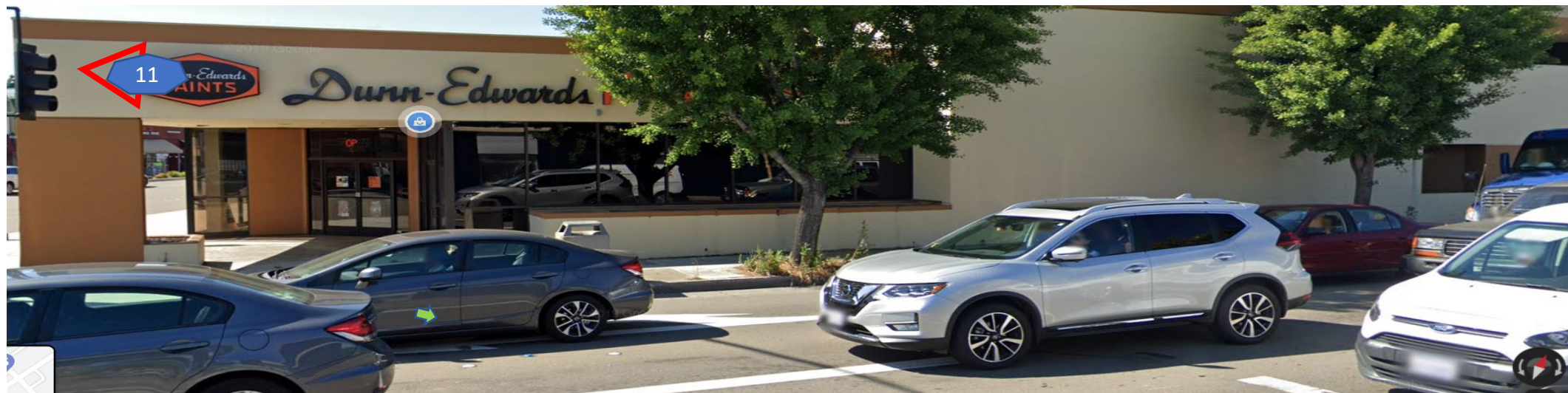
= Lic Plate Reader



= NVR



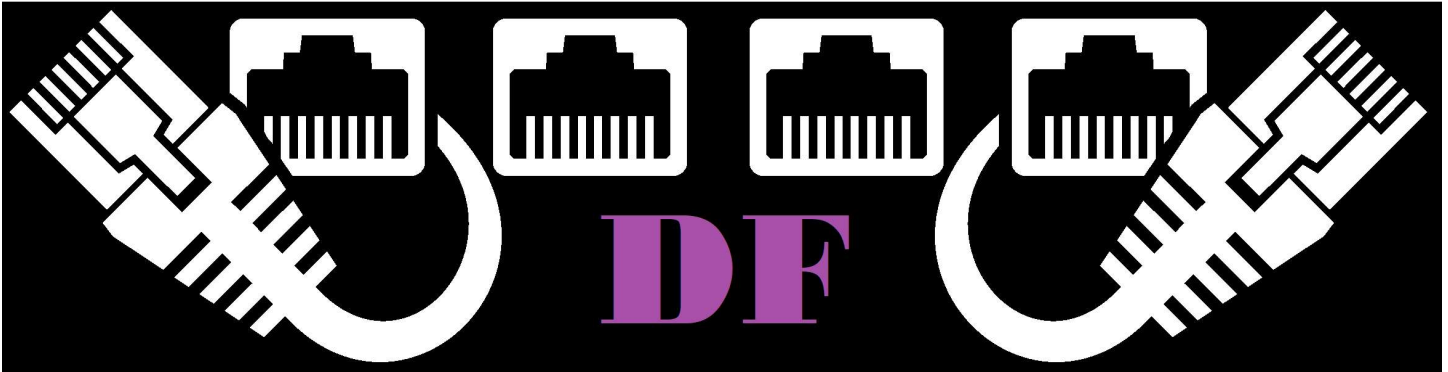
= Tree Removal



# DF Rack-n-Stack, Hayward, CA.

Licensed. Insured. Fiercely Secure.

Voice (925) 238-3224 | Text (510) 388-6315 | [daniel@dfracknstack.com](mailto:daniel@dfracknstack.com)



DRAFT 2. Referencing "DHIA Camera Pilot Map," dated 08-Dec-2020 and "VDO DHIA Revised Camera Map" from VDO Intel:

The signature below represents agreement by Client to retain the services of DF Rack-n-Stack to install, calibrate, configure, and bring online for handover a partner-provided, district surveillance system (consisting of fifteen fixed-lens cameras and five license plate reader cameras connected to five NVR systems) to be distributed across five sites: 895 B Street, 926 B Street, 22507 Main Street, 22701 Main Street, and 22470 Foothill Boulevard, all in Hayward, California.

DF Rack-n-Stack understands and appreciates the specific insurance requirements for this DHIA project and will have all requirements met within the specified time frame.

#### Rack-n-Stack Terms:

- Labor charge will be \$1,200 per full eight-hour day worked, regardless of deployed crew size. Total labor charge is not to exceed \$10,800; additional days of work must be pre-approved, at least one business day ahead, by Client and Principal.
- As with any large building project, additional bits and pieces may need to be purchased for installation into the facilities to ensure high quality (ex: conduits, special clamps, etc). DF Rack-n-Stack will provide copies of actual receipts for all such reimbursement, and Client agrees to reimburse these ancillary necessities as they are an expected part of final installation.
- We will complete work in a timely manner and in accordance with regulations and known restrictions. *Our estimate on this job is between 7½ and 9½ days and we expect final labor charge to be \$10,800. Certain customer re-scoping or rework requested may extend this. Adding more runs and gear will always extend this.*
- Our work is guaranteed to be free from defect when installed. Equipment will come with its manufacturer's guarantee, separate from our Workmanship Guarantee (see attached page).
- Balance is payable within 14 calendar days of completion of work and Client's receipt of final invoice.

#### Notes from your Consultant:

Installing district surveillance with intelligence provides all parties with the most cost-effective safety and security. We look forward to helping start this process for Hayward, and we are hopeful that Hayward will choose to continue building out its district surveillance system.

Signed in acceptance, \_\_\_\_\_ of Downtown Hayward Improvement Association  
(print name)

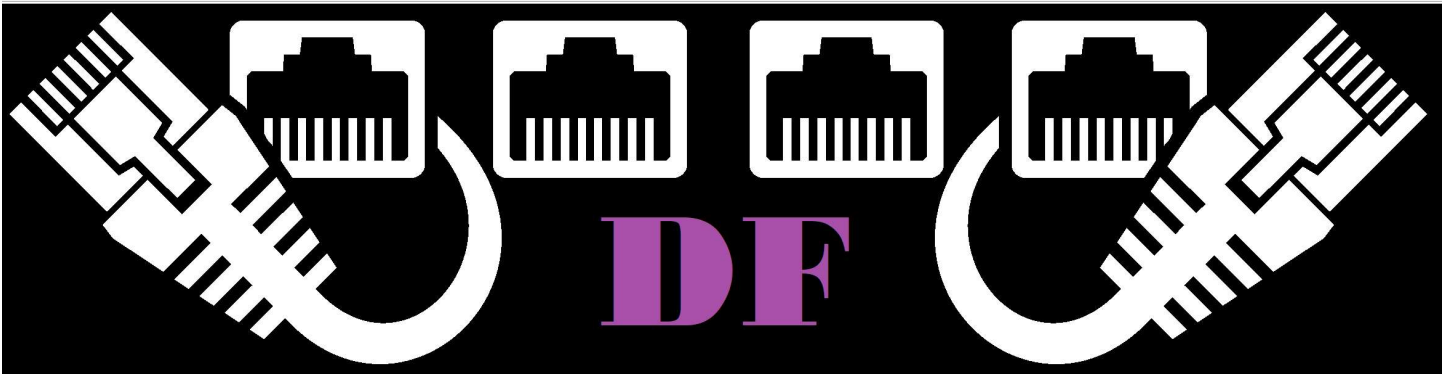
\_\_\_\_\_  
(signed)

\_\_\_\_\_  
(date)

## DF Rack-n-Stack, Hayward, CA.

Licensed. Insured. Fiercely Secure.

Voice (925) 238-3224 | Text (510) 388-6315 | [daniel@dfracknstack.com](mailto:daniel@dfracknstack.com)



### Statement of Workmanship Guarantee

All infrastructure installed by DF Rack-n-Stack will be guaranteed by DF Rack-n-Stack to perform properly for the service life of the equipment installed on it by DF Rack-n-Stack. This includes any penetrations placed by DF Rack-n-Stack which will stay weatherproof, any fire blocking placed by DF Rack-n-Stack which will remain fire-ready until its expiry or its first fire incident, any cabling pulled and terminated by DF Rack-n-Stack which will perform in good working order, any terminations placed by DF Rack-n-Stack onto already-existing cabling which will perform in good working order, and any ancillary installation bits (e.g. clamps, guides, channels, etc), all of which are guaranteed to continue to serve for the service life of the equipment installed by DF Rack-n-Stack to utilize it. Should any infrastructure be modified by Client or other workers or others, DF Rack-n-Stack's Workmanship Guarantee ceases to apply wherever these changes were impactful but nowhere they were not. Should modifications instead be made by DF Rack-n-Stack, the full Workmanship Guarantee remains in force.

In the event of an infrastructure failure, DF Rack-n-Stack will dispatch a trained service professional within 2 business days to address the situation and make remedies. Should any failure within the scope of our Workmanship Guarantee be found, it will be made whole and working at no charge in keeping with our Workmanship Guarantee. Should any failure partially within the scope of our Workmanship Guarantee be found, this will be discussed with job principals to determine the best course of remedy such that any in-scope issues are made whole and working at no charge and remaining out-of-scope issues are dealt with in a timely, cost-effective manner. Failures not at least partially within the scope of our Workmanship Guarantee (e.g. accidental damage) are addressed at our Preferred Partner rates, which are subject to annual adjustment.

### Equipment Not Provided by DF Rack-n-Stack

In this "DHIA Camera Pilot" project, equipment is being provided by our principals. This equipment will have its own Manufacturer's Guarantee. DF Rack-n-Stack works hard to ensure warranty service costs are kept low for our clients and will work directly with our principals and the Manufacturer to accomplish this goal.



Covalt Communications

925-993-8053  
www.covaltcommunications.com

# Estimate

**ADDRESS**

Dominic Limandri

**ESTIMATE #**

DATE 03/11/2021

DESCRIPTION	QTY	RATE	AMOUNT
The scope of this project will include 5 separate properties. There will be a total of 12 dome cameras, 7 license plate cameras, 4 NVRs and 1 varifocal camera. In addition, 2 Ubiquiti antennas will be installed on building #1 and building #2. A POE switch will be installed in building #2 for the cameras. Rest of the properties will have its own NVR. Each property will be wired with cat6 cable. Cat6 cable will be installed from NVR to each camera. Cable routing from NVR to camera will be unique and be different from property to property. We will provide cat6 cable and any hardware necessary to mount the cameras to the property.	1	10,200.00	10,200.00
Cat6 Cable, Riser Rated White	7	125.00	875.00
Cat6 RJ-45 Connector	52	0.80	41.60
Zip Ties 8" White W/hole	6	7.25	43.50
Plastic Anchor #8-10-12	100	0.07	7.00
#6x1-1/4" Wood Screws (box 50)	1	7.50	7.50
Silicone Sealant Caulk	2	8.50	17.00
10x1 Sheet Metal Philips Screw	100	0.14	14.00
Zip Ties 8" White	4	6.00	24.00

CA Lic#1033840

TOTAL

**\$11,229.60**

Accepted By

Accepted Date

You are agreeing to the terms of this estimate and the work performed. In order to start the project, a 50% deposit or total cost of major parts, which ever is greater will be collected. We accept check, Zelle, Venmo and credit cards. The remaining balance is due at completion.

X \_\_\_\_\_

Close

Compose

Send

To:  Marco Li Mandri  Jeff Jurow

Cc/Bcc:

Subject:

I will be mailing you the following informational packet on Monday :

- (A) Informational piece on Barbary Coast Security ( we are listed as Barbary Bay with the state but doe a DBA )
- (B) Certificate of Liability Insurance
- (C) License with the state of California to ( PPO license )
- (D) Mission Statement for Hayward project
- (E) Hayward security project budget and proposed shifts
- (F) 10 resumes. Gary Delagnes, Bob DelTorre, Gerald Darcy, Dan Toomey, Mike Lawson, Richard Daniele, John Centurioni, Robert Greiner, Mark Melville. Some will take the bulk of the shifts while others are relief when needed.
- (G) Additional information including references, and tax ID number.
- (H) W-9 form that you will need for your payroll.

Anything else let me know !

Send

B, me, Chuck 3

Yesterday

February 4th detail

Because the last (and likely biggest)

It's called "ID Coin," and the potential

delagnesgary@gmail.com



## **About Barbary Coast Corporate Security**

Barbary Coast Corporate Security is a leader in providing executive protection and security solutions for corporations, executives, families, estates and VIP clients throughout California. We are a San Francisco based private security company with more than thirty years of experience. We have established a reputation as the benchmark standard in the security industry.

We provide full-service protection and protection consultancy that is reliable and knowledgeable. We employ experienced personnel who can handle and respond to any type of situation or emergency. As our client, you will receive the safety and confidentiality you demand of a private security company, thereby, giving you the peace of mind you deserve.

## **Over Thirty Years of Experience in Law Enforcement**

Each of our founders and management team members is a senior level professional with over thirty years of experience in law enforcement. Our team of armed, current and former law enforcement professionals has been hand-selected from local, state and federal law enforcement agencies, including: The San Francisco Police Department, the FBI, the Department of Justice and other agencies. They are employees of Barbary Coast Corporate Security and have an average of twenty (20) years of law enforcement experience.

Each of our employees hold all concealed firearm permits required by the State of California. They have received comprehensive training in emergency first aid and CPR/AED. These certifications are updated on an annual basis.

## **Security for High Profile Executives, VIP's, Dignitaries and Public Figures**

Our Executive security specialist are ideal for high profile executives, VIP's, dignitaries and public figures such as entertainers and sports figures. Our executive protection for corporations, families and estates can accommodate your business and leisure travel.

## **Barbary Coast Corporate Security provides the following services:**

- Corporate Security
- Estate Protection
- Executive Protection/VIP/Celebrity Security
- Asset Protection and Transport
- Workplace Violence Security

Barbary Coast Corporate Security is the San Francisco Bay Area's premier private security company. We are available 24 hours a day, seven days a week.

Please contact Barbary Coast Corporate Security at (415) 250-1312 to discuss your private security needs. Our email address is [delagnesgary@gmail.com](mailto:delagnesgary@gmail.com)



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)  
12/14/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> CAL INTERSTATE INSURANCE SERVICES 193 BLUE RAVINE ROAD, SUITE 180  FOLSOM CA 95630		<b>CONTACT NAME:</b> Chad Miller <b>PHONE (A/C, No, Ext):</b> 9169889080 <b>E-MAIL ADDRESS:</b> certificates@cal4insurance.com <b>FAX (A/C, No):</b> 916-967-7175	
<b>INSURED</b> Barbary Bay Security, Inc [REDACTED]  NAPA CA 94558-1500		<b>INSURER(S) AFFORDING COVERAGE</b> INSURER A : Ategrity Specialty Insurance Company INSURER B : INSURER C : INSURER D : INSURER E : INSURER F :	
		<b>NAIC #</b> 16427	

**COVERAGES**                      **CERTIFICATE NUMBER:**                      **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:		01-C-PK-P20012711-0	12/01/2020	12/01/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ Excluded GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> <b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <input type="checkbox"/> <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED    RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N/A				PER STATUTE    OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
Evidence of Insurance RE: PPO #18055

<b>CERTIFICATE HOLDER</b> Bureau of Security and Investigative Services  PO Box 989002  West Sacramento, CA 95798	<b>CANCELLATION</b> SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE <i>[Signature]</i>
--	--




Remove your new Pocket License from the receipt portion and carry it with you at all times.

(Please cut along the dotted lines)

Bureau of Security and Investigative Services  
P.O. Box 989002  
West Sacramento, CA 95798-9002  
(916) 322-4000

**Bureau of Security and Investigative Services**  
STATE OF CALIFORNIA  
**dca** DEPARTMENT OF CONSUMER AFFAIRS  
P.O. Box 989002  
West Sacramento, CA 95798-9002  
(916) 322-4000



**PRIVATE PATROL OPERATOR**

License No. PPO18055      Expiration 10/31/2021

OWN, QM OF  
BARBARY BAY SECURITY  
GARY DELAGNES  
182 SILVERADO SPRINGS DR  
NAPA, CA 94558-1500

Receipt No. 7396

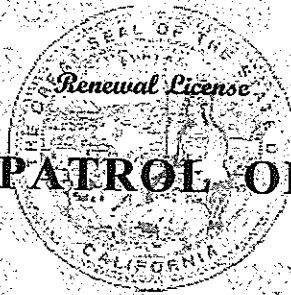
**IMPORTANT**

1. Include your license number on any correspondence you send the Bureau regarding your private patrol operator license.
2. Changes to your address or name must be reported to the Bureau within 30 days. See the Bureau's website for information on how to report these changes.
3. If license is lost or stolen, you can apply for a replacement card. See the Bureau's website for application form.
4. Please carry the pocket license with you.

License No.	Expiration Date	Receipt No.
PPO18055	10/31/2021	7396
BARBARY BAY SECURITY		

1004613-PG013-S0000901-1/1

STATE OF CALIFORNIA



Bureau of Security and Investigative Services  
P.O. Box 989002  
West Sacramento, CA 95798-9002  
(916) 322-4000

**PRIVATE PATROL OPERATOR**

License No. PPO18055

Receipt No. 7396

Valid Until: 10/31/2021

BARBARY BAY SECURITY  
182 SILVERADO SPRINGS DR  
NAPA, CA 94558-1500

In accordance with the provisions of Division 3, Chapter 11.5 of the Business and Professions Code, the company named hereon is issued a Private Patrol Operator License Renewal.

NON-TRANSFERABLE - - - - POST IN PUBLIC VIEW - - - -

WPIPP0 10/2015

14655-PG013-S0000898-1/1

## **MISSION STATEMENT FOR HAYWARD PROJECT**

***As most people are well aware crime and homelessness has been on the rise in the San Francisco Bay Area for the past few years. Quality of life crimes such as auto break-in's, assaults, drug dealing, and robberies have reached epidemic proportions in many of our great cities. With the current trend in "de-policing", and "defunding" our police departments the problem has only been exacerbated. Police departments simply don't have the manpower, or the time to dedicate officers to many of these crimes and their ability to get to you quickly is an ongoing problem.***

***All of my officers are retired police officers. They are bonded, insured, licensed, and armed. All have had years on the street and are experts in the art of "crime recognition", "de-escalation", and "conflict resolution".***

***Our goal is to create a safe and secure working environment for the merchants and shoppers alike. We will walk the streets, just like beat officers, visit the merchants, respond to their needs, and abate situations before they occur. Our presence will create a tremendous deterrent to potential troublemakers and stop trouble before it starts. We will help create a downtown area we can all be proud of.***

***A primary concern for our team will be the following :***

## **HOMELESSNESS**

---

*We will be vigilant in making sure the homeless population is treated with dignity and respect while, at the same time, not effecting businesses, merchants, and customers in an unlawful way. While the homeless population need to be recognized they do not have the right to adversely effect your place of business. We will work with the Hayward PD to find alternative places where the homeless can go.*

## **AUTO BOOSTINGS**

---

*This has become a huge problem in the entire Bay Area. Auto Boosters strike quickly, break into your vehicle, steal anything of value and are gone in minutes. We will be particularly vigilant dealing with this issue, and spend a good deal of our time in the areas we know to be targets for for these types of crimes.*

## **MERCHANT ASSISTANCE**

---

*Whenever a merchant needs immediate help we will be there. We can respond to resolve pay disputes, deal with unwelcome customers, and give advice on safety measures and/or security precautions. If a merchant need assistance when locking up for the night, or simply need an escort to their transportation we will be there for them.*

## **HAYWARD PD**

---

*We are not here to replace the Hayward PD but to supplement them and augment their efforts. We will make sure if a uniformed officer is needed we will get them there immediately, and if not we will advise them that we can handle the less serious issues.*



## **HAYWARD SECURITY PROJECT BUDGET**

**TOTAL BUDGET - \$240,000**

**HOURLY RATE - \$75.00 Per Hour**

**TOTAL HOURS AVAILABLE - 3200**

**TOTAL HOURS PER MONTH - 266**

**TOTAL COVERAGE - 5 DAYS PER WEEK, 12 HOURS PER DAY.  
( Two 6 hour shifts )**

**NO COVERAGE - MONDAYS AND TUESDAYS**

**COVERAGE TIMES - WEDNESDAY - SUNDAY (12 HOURS)**

**SHIFTS - (1) Officer 10:00AM - 4PM, (1) Officer 11:00AM- 5PM**

**NOTES: To make the plan work we will not work 6 holidays.  
Easter, 4th. of July, Thanksgiving, X-mas, New Years day**

**This plan will provide coverage 253 days per year starting 3/1/21 and concluding on 2/28/22. It will give us 21-22 days per month on the site.**

**I played with many different scenarios to provide the most effective coverage and I think this is the best plan.  
I absorb all costs for my officers salaries, deductions, workers compensation, insurance, licensing, equipment, and gas.  
We will also provide and pay for the cell phone used to communicate with the merchants.**



Drafts 397

Close

Compose

Send

To:  Marco Li Mandri  Jeff Jurow




Cc/Bcc:

Subject:   
W-9 Enclosed

As far as references most of my clients are extremely wealthy and do not want to be recognized in any way.

Just to give you an idea, over the past 5 years we have done extensive work for Twitter ( Guarding CEO Jeff Dorsey ), REDDIT, YELP, Open Table, Ford Motor company executives, provided security for all CBS executives at Super Bowl in 2016. Some of the many people we have provided security include Senator Howard Baker, Colin Powell, Al Pacino, Diane Feinstein, Gavin Newsom, George Schultz, Bill Gates, Edward DeBartolo Sr., Joe Namath, Brett Favre, and many other venture capitalists, dignitaries, and celebrities.

We're are currently working 5 other jobs and I have spoken to my clients. Three are willing 5o speak with you and they are as follows.

David Jones - CFO for the Hillbloom Foundation   
Steve Mazzola - President of the SF Plumbers Union   
Chuck Esserman- Venture Capitalist 

We are currently providing security for these clients on long term agreements.

# Request for Taxpayer Identification Number and Certification

Give Form to the  
requester. Do not  
send to the IRS.

Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

BARDARY BAY SECURITY

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

- Individual/sole proprietor or single-member LLC
- C Corporation
- S Corporation
- Partnership
- Trust/estate
- Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ \_\_\_\_\_
- Other (see instructions) ▶ \_\_\_\_\_

**Note:** Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) \_\_\_\_\_

Exemption from FATCA reporting code (if any) \_\_\_\_\_

*(Applies to accounts maintained outside the U.S.)*

5 Address (number, street, and apt. or suite no.) See instructions.

[Redacted]

Requester's name and address (optional)

6 City, state, and ZIP code

[Redacted]

7 List account number(s) here (optional)

Print or type.  
See Specific instructions on page 3.

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number										
			-				-			

or

Employer identification number								

## Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here

Signature of U.S. person ▶

[Handwritten Signature]

Date ▶ 2/6/2021

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*



From: Gary Delagnes delagnesgary@gmail.com  
Subject: Fwd: GARY DELAGNES  
Date: Feb 5, 2021 at 3:29:07 PM  
To: Sue Delagnes ([REDACTED])  
[REDACTED]

---

----- Forwarded message -----

From: Gary Delagnes <[delagnesgary@gmail.com](mailto:delagnesgary@gmail.com)>  
Date: Friday, February 5, 2021  
Subject: GARY DELAGNES  
To: Gary Delagnes <[delagnesgary@gmail.com](mailto:delagnesgary@gmail.com)>

**GARY DELAGNES**

[REDACTED]  
[REDACTED]  
[REDACTED]

[Delagnesgary@gmail.com](mailto:Delagnesgary@gmail.com)

### Profile

I am a 35 year member of the SFPD. I also served 10 years as President of the San Francisco Police Officers Association. I retired as an Inspector and have also owned and operated my own security company, "Barbary Coast Corporate Security", since 1995. Our goal is to provide the highest level of security services utilizing only retired and/or off duty law enforcement professionals.

I have been married to my wife, Suzanne, for 28 years and have two sons, John (28)and Michael (27)

## **EDUCATION**

**Graduated from Saint Ignatius High School, SF 1972**

**Graduated from the University of San Francisco 1976  
( BA in Human Relations and Organizational Behavior )**

**Graduate of Harvard Work/LIFE program  
( Attended 1 week classes at Harvard 2001-2016 )**

## **WORK EXPERIENCE**

---

**Graduated from the San Francisco Police Academy 6/26/78**

**Worked in SFPD patrol division :**

**1978 -1979 Mission Police Station**

**1980-1986 Central Police Station**

**1986-1988 Patrol Bureau Task Force ( Undercover )**

**1989-1991. Tactical Division ( trained sniper)**

**Promoted to Inspector September, 1990:**

**1990-1992 Assigned to Sex Crimes detail**

**1992-1993 Assigned to Vice Division (Prostitution + Gambling)**

**1993-2004 Assigned to Narcotics Division ( Undercover ops.)**

**2004-2013 Elected to 4 terms as President of the San  
Francisco Police Officers Association.**

**May 28th, 2013 retired after 35 years of service.**

**Made over 7,500 arrests in my career**

**In 2002 my team made the largest cocaine arrest in the history of San Francisco. ( 11 kilo's ). I was team leader.**

**Served as Political consultant to San Francisco Police Officers Association (2013-2019)**

## **AWARDS**

---

**(2) Bronze Medal of Valors**

**(4) Police Commission Commendations**

**(2) SFPD Unit Citations**

**(133) Captains Commendations**

**(15) Letters of Appreciation from Citizens SFPD**

**California Labor Leader of the Year (2014)**

**SF Emerald Society Police Officer of the Year (2012)**

**Inducted into University of San Francisco Sports HOF (2004)**

**Honorable Mention Sporting News All-America (1976)**

**Inducted into SF Police Athletic League Sports HOF (2014)**

**Inducted into SFPOA Sports HOF (2013)**

**Received Certificate of Appreciation from SF BOS (2013)**

**Received Certificate of Appreciation from Mayor Ed Lee (2013)**

**San Francisco Police Officers Association Police Officer of the Year (2012)**

#### **ADDITIONAL TRAINING**

---

**Tactical Training and certified Sniper FT. Ord (1997)**

**Narcotics trading and recognition San Diego DOJ (2000)**

**Narcotics Advanced Supervisors Training LAPD (1999 + 2002)**

**Dignitary Protection Training Santa Barbara DOJ (2003)**

**Advanced Warrant Preparation Class SF (2001)**

**Advanced informant Management Training (2003)**

**Advanced Officers Training Classes SFPD (1979-2013)**

**Undercover Specialist Training Sacramento DEA (1997)**

**Certified Instructor Presley Institute Anaheim (2002)**

**Certified Instructor SF Police Academy Warrant Preparation and Informant Management (1999-2004)**

**Certified Expert in Narcotics Investigations SFPD (2005)**

### **ADDITIONAL RECOGNITION**

---

**Lectured at Harvard University regarding Police Recruitment and Pension sustainability (2012)**

**Lectured at Harvard University regarding Police Morale and Public Relation Strategies for Law Enforcement (2016)**

**Lectured at University of San Diego regarding Police recruitment and the future of Policing in America (2017)**

**Lectured at Chicago Police Conference regarding PR Strategy (2011)**

**Lectured at National Police Conference at Harvard University (2014)**

**Member of National Chief of Police PERF Conference in Seattle, Washington studying viability of Pensions (2008)**

## **ADDITIONAL AFFILIATIONS**

---

**Member of University of San Francisco Alumni Association**

**Member of California Narcotics Association (1994-2004)**

**President of University of San Francisco "Dante Benedetti" Foundation. Primary function to raise money for University of San Francisco Sports Programs (2007-Present)**

**Member of University of San Francisco Sports Hall of Fame ( Baseball ) (2004)**

**Member of SFPD Retired Officers Association (2013-Present)**

**President of the "Big 11" Largest Police Unions in California (2008)**

**President and CEO of Barbary Coast Security (1995-Present)**



Richard Daniele

Burlingame, CA 94010  
[REDACTED]  
[REDACTED]

#### Summary

Dedicated Law Enforcement Officer with over 40 years of experience providing security and maintaining safe environments for public community. Successful managing situations requiring diplomacy, fairness, firmness and sound judgment. Advanced skills in crime prevention, evidence preservation and witness interview techniques.

#### Skills

Experienced investigator  
Experienced supervisor

Planning and coordination

Inter-agency coordination  
Case management  
Evidence collection and evaluation

#### Experience

May 1981 to June 2013

City and County of San Francisco San Francisco, CA  
Police Officer

Assigned to uniform patrol and plain clothes and a district station.

Assigned to the Narcotics Detail which entailed street enforcement, serving search warrants other related duties.

Assigned to the Muni Detail in a uniform and plain clothes capacity.

Promoted to the rank of Sergeant in 1996. Assigned to patrol.

Promoted to the rank of Inspector in 1999. Assigned to the General Work Detail, Special Investigations Unit, Domestic Violence Unit and the Special Victims Unit.

May 2015 to Present

Broadmoor Police Department Broadmoor, CA

SGT./Detective

In charge of the Property and Evidence Unit

In charge of the Sex Offender Unit

Review and approve police reports

#### Education and Training

May 1977 City College Of San Francisco San Francisco  
Associate of Science Fire Science

Education: BA Degree from California State University at Chico. Subject: Administration of Justice/Community Services

Professional: Retired San Francisco Police Officer with 32 years of Service 11/27/78 to 05/01/2011.

Rank: Sergeant/Inspector

Assignments: Plainclothes/Undercover patrol officer rank 12 years. I was assigned to work in this capacity for the majority of my first twelve years. We focused on Narcotics, Robberies, Burglaries, Vice Crimes, and wanted felons. The major focus of our work was performed in San Francisco's Tenderloin area.

During this time we conducted street crime sting operations for assorted crimes.

I was promoted to the rank of Sergeant in 1990. I was assigned to Southern Police Station for one year, and then the Tenderloin Task Force for 6 years. I have fulfilled duties as a uniformed Patrol Sergeant, Field Training Sergeant, Plainclothes/Undercover Sergeant supervising undercover Robbery Sting Operations, and Buy-Bust Narcotics Operations.

I transferred to the Investigations Bureau in 1997 working as a Detective in General Investigations and the Domestic Violence Unit. I was promoted to full Inspector in 1999 and continued to work in the Domestic Violence Unit until 2002.

In 2003 I transferred to the Evidence Room of the San Francisco Police Department where I served as the Supervisor until 2009.

In October of 2009, I transferred back to the Domestic Violence Unit as an Inspector until my retirement on May 1, 2010.

Training: Field Training Officer and Supervisor  
Undercover Street Crimes Operations  
Undercover Surveillance- Street and Vehicle  
Narcotics Enforcement  
Arson Investigation  
Supervision  
General Investigations  
Pursuit Driving  
Interview and Interrogation  
Polygraph Examination  
Examining Written and Verbal Statements for Deception  
Completed Laboratory for Scientific Interrogation Course

Post Retirement Employment: Retired May 1, 2011

Secure Source International  
Position: Body Guard/Driver

TRG Security Group  
Security Specialist

T&M Security Group  
Security Specialist

Reality SF Christian Church  
Security Specialist

Proven Protection:  
Position: Security Specialist

Brodnick Investigations:  
Position: Security Specialist

San Francisco Police Department Widows & Orphans Aid Association  
Position: Secretary

Center Plate/San Francisco Giants  
Security Specialist  
San Francisco Forty Niners Security  
Security Specialist

Post Retirement Training:

Loss Prevention Group in Oakland, Ca.

Guard Card (1790828), Pepper Spray, Handcuffing, Exposed Firearm Certification (Permit# FQ 342965)

Leosa Compliance Certification for CCW (San Francisco Police Department Range) on 4-14-14.

Completed Background Investigation Course STC Certification #0220-002999

Completed Instructor Development Course at the San Francisco Law Enforcement Regional Training  
Facility (July 14-18, 2014).

Completed Instructor Development Course Phase 2 In San Diego.

**ROBERT GREENE**San Francisco, Ca 94108  
[REDACTED]  
[REDACTED]**SUMMARY**

Dependable, dedicated and hard working. Highly motivated to learn and contribute to the proficiency of maintaining high levels of productivity.

**SKILLS**

- Dependable independent worker
- Good at following instructions
- Troubleshooting at component level
- Strong work ethic
- Team player
- Valid CA driver license

**Greiner**

- Law enforcement background
- Good verbal/written communication skills
- valid Guard Card
- Bachelors Degree
- First aid and CPR certified

**ACCOMPLISHMENTS**

- Received letters of appreciation from community both residents and business owners.
- Formally commended by superiors numerous times for outstanding work through written captain accommodations, Police Commission accommodations and unit citation accommodations.

**EXPERIENCE****BARBARY COAST CORPORATE SECURITY****Security Officer**

06/2018 to Current

Monitored numerous security cameras and fire, building and alarm systems. Responded to emergency situations quickly to minimize risk and injury. Checked credentials and issued passes before allowing access to property. Guarded restricted areas to prevent unauthorized entry. Checked footage and live feeds from surveillance cameras for trespassers and criminal activity. Surveilled all areas within facility to identify suspicious behavior.

**ANOTHER PLANET ENTERTAINMENT GROUP**

San Francisco

**Operations/Security Officer**

09/2016 to Current

Assisted with front of house operations which includes but is not limited to; crowd control, monitor patrons in line for illegal activity (under age drinking, ticket scalping, counterfeit ticketing, illegal drug use or sales, etc). Checked credentials and issued passes before allowing access to property. Assist with back stage security, monitor magnetometer for patrons or artist attempting to conceal weapons and to provide personal protection to certain artist/high profile persons or guests of artists/high profile persons. Assess venue(s) for any security risks or weaknesses and report all observations to management. Liaison between law enforcement and management as wells as operations. Assisted in youth outreach programs in conjunction with local law enforcement and another planet entertainment. Enforced security regulations and escorted non-compliant individuals to private areas for processing. Operated scanning equipment to keep entrance lines moving efficiently. Checked credentials and issued passes before allowing access to property. Provided security presence for over four events with thousands of attendees.

**ROBERT RICHINS LLC****Security Officer**

09/2016 to Current

Worked with local and federal law enforcement agents to apprehend suspicious individuals. Investigated alarms and disturbances to maintain safety. Worked with local and federal law enforcement agents to apprehend suspicious individuals. Monitored security cameras and fire, building and alarm systems. Responded to emergency situations quickly to minimize risk and injury. Documented all security-related situations and submitted in-depth reports. Circulated among patrons and customers to keep abreast of emergent security situations. Provided security presence for events with all attendees. Guarded restricted areas to prevent unauthorized entry. Oversaw premises to identify security risks to promote employee and visitor safety. Checked footage and live feeds from surveillance cameras for trespassers and criminal activity. Investigated suspected incidents of fraud, employee theft and embezzlement and reported findings to law enforcement. Surveilled all areas within facility to identify suspicious behavior. Enforced security regulations and escorted non-compliant individuals to private areas for processing.

**Resident Manager**

06/2011 to Current

Monitored common areas for cleanliness and safety. Maintained tenant relations with regular tenant visits and phone calls. Updated tenant and unit information to keep current in housing database. Liaison between tenant and maintenance in regards to generating work orders along with following up on work requested. Posting of notices which include but are not limited to; rent increases, three day notice of non-payment of rent, any and all required notices by state/local agencies. Attend regular scheduled training classes.

**CITY AND COUNTY OF SAN FRANCISCO**

San Francisco, CA

**Police Officer**

06/2000 to 06/2017

Gathered preliminary investigation information as a first responder to crime scenes. Monitored and investigated suspicious persons and situations and unusual activities. Directed traffic during emergency and congested situations. Prepared cases for trial and appeared and testified in court as a witness. Conducted covert, undercover investigations to uncover ongoing crimes and crimes in progress. Wrote detailed reports on arrests made, activities performed and unusual incidents observed. Patrolled designated districts in patrol cars, on bicycles and on foot. Mediated domestic-related disturbances and protected victims from harm. Responded to and investigated security and burglar alarms. Searched vehicles, buildings, homes and property for evidence and stolen property. Inspected squad vehicle and weapons daily. Organized and recorded facts to prepare incident reports. Continually attend training to stay up to date on laws and other up dated policing techniques. Assigned to a specialized investigation unit from 2002 until 2013. While assigned to unit, was involved in hundreds of investigations which led to arrests of certain persons, the seizure of numerous firearms, illegal narcotics and other types of evidence. Assisted local and federal agencies in criminal investigations. Assigned to personnel department from 2013 until 2017. While assigned to this unit I reviewed and evaluated evidence to determine validity and admissibility for court hearings. Strengthened traceability and developed organizational systems for criminal case logs, records, reports and agendas. Liaised between legal staff and law enforcement agencies to foster efficient communication. Assisted in performance improvements by collaborating with senior leadership to plan and implement new training initiatives. Assisted in analyzed and evaluated information to determine appropriate course of criminal prosecution. Assisted in filing and organizing thousands of incidents reports both local and outside agency.

**WOODBRIIDGE HOUSING AUTHORITY**

Woodbridge, NJ

**Property Manager**

07/1995 to 07/1999

Managed both low income family and low income senior citizen housing. Collected and kept careful records of rental payments. Monitored and documented all income, including delinquencies. Handled customer complaints personally to verify they were properly handled. Worked with HUD (Housing and Urban Development) to identify, develop and achieve community goals and objectives. Reviewed all leases to guarantee that tenants received the proper level of service. Prepared and submitted monthly tenant visit logs in a timely manner. Updated tenant and unit information to keep current in housing database. Conducted annual re-examination appointments and housekeeping inspections. Maintained tenant relations with regular tenant visits and phone calls.

**EDUCATION AND TRAINING****P.O.S.T. BASIC CERTIFICATE**

2000

San Francisco Police Academy, San Francisco, CA, USA

P.O.S.T. Intermediate (2004) and Advanced (2006) Certificates

**BACHELOR OF ARTS: SOCIOLOGY/CRIMINAL JUSTICE**

06/1995

Wagner College, Staten Island, NY, USA

Member of Kappa Sigma Alpha

Wagner Seahawk Football 91', 92', 93'

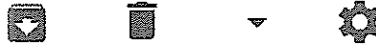
**MARK D MELVILLE**

## Summary Resume

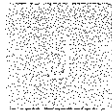
- 1975 – 1978 City of Brisbane / Police Officer – Patrol, Narcotics, Crime Prevention.
- 1978 – 1980 City of Half Moon Bay / Police Officer – Patrol, Field Training Officer, Traffic Investigation (Mait).
- 1980 – 1986 City of Brisbane Public Safety / Police Sergeant + Fire Captain – Responsible for a team wherein all police and fire functions were handled.
- 1986 – 1988 City of Patterson / Police Sergeant – Administrative Responsibilities, and Training.
- 1988 – 1999 City of Gustine / Police Chief – Responsible for all operations of the police department – In 1991 I also took on the role of City Manager, responsible for all operations of the city, reporting to the city council.
- 1999 – 2002 City of Livingston / City Manager – Responsible for all operations of the city / in addition, I was also the Director of Public Safety, responsible for the overall operation of the police department and the all volunteer fire department.
- 2003 – 2008 Owner of Strategic Consulting Group / worked with local governments on planning projects, personnel investigations, background investigations – Also worked with NASCAR on Disaster Preparedness Plans.
- 2008 – 2019 County of San Mateo / Sheriff's Deputy – Assigned to the jail, and patrol. I ran for Sheriff in 2018, garnering 41% of the vote.
- 2019 – Present – Continued with Strategic Consulting Group, contracting with security companies whose focus is primarily executive protection.

I have a valid California Private Investigators License and Guard Card via the Dept. of Consumer Affairs / A valid CCW through the County of San Mateo.

Any additional information required / requested will be furnished upon said request.



## Resume



**john centurioni**



to me, jerry

2 days ago [Details](#)

**John Centurioni:**

San Francisco Sheriff Dept -01/19/83-  
09/01/83

San Francisco Police Dept- 09/12/83-  
04/02/14

Taraval Station

Central Station

Tenderloin Station

Traffic Company

Bronze Medal of Valor

Silver Medal of Valor

Six Police Commission Commendations

Three Life Saving Awards

Respectfully Submitted

Sent from my iPad

---

**Resume for Bob Del Torre**

1/15/2017

---

**Bob Del Torre** [REDACTED]  
To: Gary Delagnes <delagnesgary@gmail.com>

Thu, Feb 4, 2021 at 10:17 AM

**Robert Del Torre****San Francisco Police Department**

33 years experience in positions of administration, leadership, and management of public safety.

Front line Police Officer / First line Supervisor (Sergeant)

Platoon Commander (Lieutenant) with management training and experience.

**Impressive History of Accomplishments**

*California's Outstanding Public Safety Officer of the Year*

14 Medals of Valor for Bravery

**Supervisory, Advanced, Intermediate and Basic Certifications****Fully certified through P.O.S.T. (Peace Officers Standards and Training)**

SWAT Team Operations

Sniper Team Training Supervisor of Critical Incidents

Crowd Control Training

Alcohol Beverage Control Instructor

Women's Personal Safety Class Instructor

Active Shooter Instructor

**Education**

San Jose State University- Administration of Justice Course



City College of San Francisco- Associate of Arts Degree

Los Medanos College- Northern California Criminal Justice Course

Advanced Law Enforcement Training

Santa Rosa Jr. College- Northern California Criminal Justice Course

San Francisco Law Enforcement Regional Training Facility

San Francisco Police Lieutenant Management Program

San Francisco Police Advanced Officer Course

San Francisco Police Basic Course

Special Weapons / Tactics - Northern California Criminal Justice

### **Private**

California State Licensed Private Investigator

California State Guard Card

California State Firearms Permit

California State Carry Concealed Weapon Permit

California Exposed Weapon Permit

### **Personal**

Former Member USA Bobsled Team ' 89-94

11 time Olympic Club Handball Champion

Published author for National Magazine

---

**Gary Delagnes** <delagnesgary@gmail.com>  
To: Marco Li Mandri <marco@newcityamerica.com>

Thu, Feb 4, 2021 at 10:31 AM

[Quoted text hidden]

**Michael P. Lawson**

[REDACTED]  
 Concord, CA 94521  
 [REDACTED]  
 [REDACTED]

**Work Experience****United States Marshall****2011 - 2019**

Employed as a federal court security officer under the jurisdiction of the US Federal Marshall.

**San Francisco Police Department****1974 - 2010**

36 years experience in positions of administration, leadership, and management of public safety.

Front line police officer, first line supervisor and platoon commander with management training and experience.

**History of Accomplishments**

- 5 Medals of Valor for Bravery
- 6 Police Commission Meritorious Awards for Exceptional Investigations
- 40 Captain's Commendations for Outstanding Arrests
- 1 Police Department Unit Citation
- San Francisco Police Department Sports Hall of Fame Inductee 2006

**Personnel Management Skills**

Managed highly sensitive personnel issues for police personnel; selected to train and develop officers; schedule and supervised up to 100 officers.

- Experience in Field Operations, Investigations, and Administration.
- Fully certified through P.O.S.T. (Peace Officers Standards and Training) in many areas including supervision.
- Performed duties ranging from event coordination to crime scene investigation.
- Supervisory, Advanced, Intermediate and Basic Certifications from P.O.S.T.
- SWAT Team Operations
- Sniper Team Training Supervisor of Critical Incidents
- Expert in Crowd Control Training
- Presidential Dignitary Protection

**Community Service**

Excellent Communication Skills: written and verbal; able to facilitate meetings and create bridge of understanding between groups with diverse backgrounds and the Police Department.

- Made public speeches and presentations to the San Francisco Board of Supervisors and community groups regarding the subject of Prostitution, Pimping and Pandering, and massage parlors while assigned to Vice Crimes Division.
- Made presentations at neighborhood community meetings regarding S.A.F.E. (Safety Awareness for Everyone).
- While assigned to Vice Crimes Division as a Sergeant made numerous TV documentaries (A&E, 20-20, 48 Hours and several European Media Networks) on

the subject of Prostitution/Pimping and the First Offender Program (John School-1<sup>st</sup> of its kind to be implemented in the United States) in San Francisco.

#### **San Francisco Police Department Awards**

- 1 Gold Medal of Valor for Bravery
- 2 Silver Medals of Valor for Bravery
- 2 Bronze Medals of Valor for Bravery
- 6 Police Commission Meritorious Conduct Awards for Exceptional Investigations in high profile cases.
- 40 Captain's commendations, outstanding arrests and investigations
- SFPD unit citation award- outstanding performance during '89 earthquake
- San Francisco Police Department Sports Hall of Fame Inductee- 2006

#### **San Francisco Police Department Assignments**

Served 36 years handling patrol duties in S.F. neighborhoods. Investigated and solved homicide, armed robbery, burglary and other felony incidents. Involved in hundreds of arrests and testified in numerous criminal court proceedings resulting in convictions.

- Officer Patrol Division
- Served at Mission Station
- Served on SWAT Team- Performed SWAT operations in response to extremely dangerous situations involving hostages, barricaded suspects and felony warrant service on armed and dangerous suspects.
- Physical training officer for San Francisco Police Academy trained personnel in crowd control and baton use member of the parks and beaches motorcycle unit.
- Assigned to Narcotics Division enforcement team 11550 H&S expert.
- Assigned to the Police Mounted Unit- patrolling Golden Gate Park and Downtown area.
- Sergeant Patrol Division
- Platoon Commander
- Supervised and commanded two of SFPD's largest police districts- Northern Station and Central Station
- Supervised and directed officers for patrol duties, volunteered, organized and developed team of officers to address and target community needs.
- Assigned to Vice Crimes Division handling pimping/pandering cases and worked in an undercover captivity.
- Sergeant/Team leader for Prostitution Enforcement Team
- Assigned to Traffic Division- supervising officers handling traffic collisions investigations and traffic enforcement.
- Provided escorts for dignitaries.
- Patrolled high crime areas and provided traffic control for marches and demonstrations.

#### **Education**

City College of San Francisco- *Associate of Science Degree*

University of San Francisco- *Bachelor of Arts Degree*

San Jose State University- *Administration of Justice Course*

Los Medanos College- *Northern California Criminal Justice Course and Advanced Law Enforcement training*

Santa Rosa Jr. College- *Northern California Criminal Justice Course*

San Francisco Police Advanced Officer Course

San Francisco Police Basic Course

Special Weapons/Tactics- *Northern California Criminal Justice*

San Francisco Traffic Accident Investigations- *P.O.S.T. certified*

San Jose P.D. Vice Crimes Investigation Course- *P.O.S.T. certified 11550 H&S. Trained and certified expert in the recognition of an addict under the influence of a narcotic.*

Motorcycle Training Course- *P.O.S.T. certified*

Testified as an expert witness in criminal and administrative hearings, narcotics and

---

# GERALD DARCY

---



---

## Summary

---

I am a retired San Francisco Police officer with 36 years of experience. I was a supervising Sergeant for 23 years, assigned to both uniformed patrol and investigations.

I have experience in plain clothes operations, investigations, and uniformed patrol.

I have conducted surveillance operations that have resulted in numerous arrests for serious felonies.

Uniformed Patrol Supervisor and Field Training Sergeant.

Conducted background Investigations for the SFPD for police officer candidates and police service aids.

Trained over one hundred police recruits as a Field Training Sergeant.

---

## Skills

---

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Crime prevention training</li> <li>• Drug laws enforcement</li> <li>• Undercover operations</li> <li>• Patrol procedures</li> </ul> | <ul style="list-style-type: none"> <li>• Problem Solving</li> <li>• Expert witness</li> <li>• Surveillance experience</li> <li>• Background Investigations</li> </ul> |
|--|---|
- 

## Experience

---

Background Investigator	12/2015 to 12/2016
San Francisco Police Department	San Francisco, CA
Sergeant Police	05/1990 to 06/2013
San Francisco Police Department	San Francisco, CA
Police Officer	03/1981 to 05/1990
San Francisco Police Department	San Francisco, CA
Police Officer/Detective	08/1977 to 03/1981
Pacifica Police Department	Pacifica, CA

---

## Education and Training

---

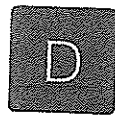
Bachelor of Science: Public Administration	1976
University of Arizona	Tucson, AZ, USA
Course Certificate of Completion: Background Investigations	2016
Police Officer Standard Training	San Jose, CA, USA

---

## Activities and Honors

---

Member of University of Arizona A club  
 Member of San Francisco Bay Area Emerald Society  
 Sing at Civic events as a representative of the SFPD  
 Recipient of Police Officer of the Year by the Bay Area Emerald Society in 2011  
 Awarded numerous Captains Commendations and Medals of Valor from both the San Francisco Police Department and Pacifica Police Department.

**Dan Toomey**

to me

14 hours ago Details

## Dan Toomey

I was born and raised in San Francisco. I attended public schools.

After graduating from Lowell High School I attended San Francisco State University. I also attended The University of San Francisco.

At the age of 23 I was accepted into the San Francisco Police Department. I completed academy and FTO training.

My FTO training was done at Northern Police Station. I was then assigned to Taraval Police Station where I worked for 10 months.

I transferred to Central Police Station where I worked for the next 22 years.

At Central Station I worked many different assignments.

I worked a radio car for about 10 years throughout the Central District. Most of the 10 years I patrolled the Tenderloin area.

I also walked a foot beat in the Tenderloin and Union Square area. Union Square is a very busy retail shopping area and I dealt with many merchants and citizens on a daily basis.

In the year 2000 I transferred to the Traffic Detail where I was assigned to the Motorcycle Unit. I performed many duties at the Motorcycle Unit. I investigated traffic collisions and prepared collision reports on a daily basis. I issued traffic

citations, did escorts for heads of state including The President of the United States, and performed crowd control and traffic direction at many events.

I retired from the San Francisco Police Department on December 31, 2011.

I was a San Francisco Police Officer for 38 years. I was in uniform patrol for all of those 38 years.